

Hightekers Acquires Eos Group to Create a Global Leader in Employer of Record (EOR) Services

London / Hong Kong – 8th April 2025 — Hightekers, a leading provider of Employer of Record (EOR) and HR outsourcing solutions, today announced the acquisition of Eos, a major EOR player with over 15 years of presence and deep operational expertise across key Asian markets.

The acquisition marks a pivotal milestone in Hightekers' global expansion strategy and reinforces its commitment to delivering world-class employment solutions for businesses and talent around the world.

“This is more than just a strategic acquisition — it's the fusion of two strong, complementary forces,” said Roger Oudiz, Chairman of Hightekers. “With Eos, we now directly operate in 25 countries across four continents, enabling us to support our clients and their global workforce with broader reach, deeper expertise, and unmatched operational excellence.”

“We are thrilled to join the Hightekers family,” said Chris Alderson, Eos Founder, “Our shared values — client-centricity, agility, and innovation — make this partnership a natural fit. Together, we're positioned to redefine what it means to work and hire globally.”

A combined powerhouse in global HR & EOR

With an established presence across Europe, North America, India, and MEA, Hightekers has long supported companies and talent around the world with innovative and compliant EOR, Umbrella, and HRTech solutions. Eos brings a robust footprint in 10 Asian countries, along with a strong international client base and a team of seasoned professionals. Together, the two companies form a unified entity with:

- Direct operations in 25 countries across 4 continents
- Over 15 years of combined EOR and compliance expertise
- A team of 140 Tech Engineers, HR, legal, and payroll professionals
- Hundreds of multinational clients served across a wide range of industries
- Thousands of independent contractors and full-time employees globally

Creating new possibilities

The combined organisation will maintain service continuity for all clients, while enhancing and expanding its offering. Collaboration between Hightekers and Eos teams will enable clients to benefit from globally aligned processes with enhanced technology, as the group develops new offerings tailored to global and regional employment needs.

Internal integration initiatives will include:

- Joint product development and client-focused strategies
- Unified global compliance and payroll frameworks
- Cross-regional best practices sharing, workshops, and cultural exchange programs

Blueforge Partners acted as exclusive advisor to Hightekers throughout the transaction.

About Hightekers

Founded in 2016 in London and Paris, Hightekers is a leading Employer of Record (EOR) and HR services provider in Europe. With a strong foundation in compliance, technology, and customer success, Hightekers supports global businesses in hiring, managing, and paying international talent seamlessly.

Website: <https://www.hightekers.com/>

About Eos

Founded in 2010 in Tokyo, Eos quickly grew to become one of Asia's first regional EOR providers. With 15+ years of experience, unmatched local expertise, and a human-first approach, Eos supported businesses in hiring local and foreign talent across Asian markets for a decade, before expanding globally.

Website: <https://eosglobalexpansion.com/>

Press Contact:

Piera Carchedi

Maria Rivas Mor-Mur

press@hightekers.com

+33 1 76 38 05 22